POV Sustainability

HISTORY

2008
• Formed committee
• Performed training
• Incorporated sustainability

2009-Present
• Set annual goals/targets
• Measure success
• Report results
Organization-Wide Effort
POV ‘WE CAN!’ SUSTAINABILITY TEAM

- **Contracts** – Dawn Egbert
- **Administration** – Betsy Rogers/Savannah Mitchum
- **Environmental** – Phillip Martello/Mary Mattix
- **Engineering/ Project Delivery** – Monty Edberg
- **Human Resources** – Jonathan Eder
- **IT/ LAN** – Leonard York
- **Operations** – Todd Krout
- **Sales & Marketing** – Zack Merrill
- **Finance** – Shawna Wilson
- **External Affairs** – Julie Rawls
- **Safety** – Scott Ouchi
- **Facilities** – Casey O’Dell
- **Security** – Richard Troudt
- **Terminal Ops** – Ron Gill
- **Economic Development** – Jim Hagar
Sustainability Planning

BENEFITS

• Focus energies, resources
• Meet/beat regulatory requirements
• Improve operational efficiency, reduce operating cost/footprint
• Increase profitability, resiliency
• Improve brand value
• Meet stakeholder expectations
• Increase employee retention, recruitment, safety
• Track efforts and progress
Sustainability Goals

ACCOMPLISHMENTS

• 2020
  • Year-End Targets = 74
  • Rate of Achievement = 88%

• 2009-2020
  • Year-End Targets = 811
  • Rate of Achievement = 87%
PEOPLE: Social Equity Goals

EXAMPLES OF 2020 ACCOMPLISHMENTS

• Public engagement
• Community outreach
PEOPLE: Social Equity Goals

EXAMPLES OF 2020 ACCOMPLISHMENTS

• Volunteering
PEOPLE: Social Equity Goals

EXAMPLES OF 2020 ACCOMPLISHMENTS

• Wellness
• Safety
• Employment
PROFIT: Economic Goals

EXAMPLES OF 2020 ACCOMPLISHMENTS

• Sound financial practices
• Maximize investments
PROFIT: Economic Goals

EXAMPLES OF 2020 ACCOMPLISHMENTS

• Secure funding
• Maximize/diversify revenue
**PROFIT: Economic Goals**

**EXAMPLES OF 2020 ACCOMPLISHMENTS**

- Tenant support
- Efficiencies
- Transportation corridors
PLANET: Environmental Goals
EXAMPLES OF 2020 ACCOMPLISHMENTS

• Natural resources
• Efficiencies
• Minimize waste
**PLANET: Environmental Goals**

**EXAMPLES OF 2020 ACCOMPLISHMENTS**

- Stormwater
- Drinking water
PLANET: Environmental Goals
EXAMPLES OF 2020 ACCOMPLISHMENTS

• Climate Action Plan
• Energy efficiency
• Renewable energy
2021 Sustainability GOALS

PEOPLE
• Foster positive and productive relationships with stakeholders
• Sustain a productive and vital workforce

PLANET
• Minimize environmental impacts
• Encourage a healthy climate and clean air

PROFIT
• Diversify revenue sources
• Maximize operational profitability
Sustainability Reports

ALL REPORTS LOCATED ON THE PORT’S WEBSITE:

www.portvanusa.com/about/sustainability