

Port of Vancouver USA

2020 Sustainability Report

MAY 11, 2021



MARY MATTIX, ENVIRONMENTAL PROGRAM MANAGER

POV Sustainability

HISTORY

2008

- Formed committee
- Performed training
- Incorporated sustainability

2009-Present

- Set annual goals/targets
- Measure success
- Report results



Organization-Wide Effort

POV 'WE CAN!' SUSTAINABILITY TEAM

- **Contracts** – Dawn Egbert
- **Administration** – Betsy Rogers/Savannah Mitchum
- **Environmental** – Phillip Martello/Mary Mattix
- **Engineering/Project Delivery** – Monty Edberg
- **Human Resources** – Jonathan Eder
- **IT/LAN** – Leonard York
- **Operations** – Todd Krout
- **Sales & Marketing** – Zack Merrill
- **Finance** – Shawna Wilson
- **External Affairs** – Julie Rawls
- **Safety** – Scott Ouchi
- **Facilities** – Casey O'Dell
- **Security** – Richard Troudt
- **Terminal Ops** – Ron Gill
- **Economic Development** – Jim Hagar



Sustainability Planning

BENEFITS

- Focus energies, resources
- Meet/beat regulatory requirements
- Improve operational efficiency, reduce operating cost/footprint
- Increase profitability, resiliency
- Improve brand value
- Meet stakeholder expectations
- Increase employee retention, recruitment, safety
- Track efforts and progress



Sustainability Goals

ACCOMPLISHMENTS

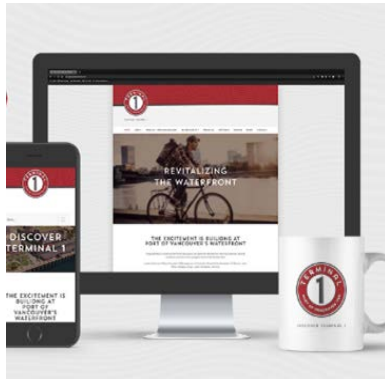
- **2020**
 - Year-End Targets = 74
 - Rate of Achievement = 88%
- **2009-2020**
 - Year-End Targets = 811
 - Rate of Achievement = 87%



PEOPLE: Social Equity Goals

EXAMPLES OF 2020 ACCOMPLISHMENTS

- Public engagement
- Community outreach



PEOPLE: Social Equity Goals

EXAMPLES OF 2020 ACCOMPLISHMENTS

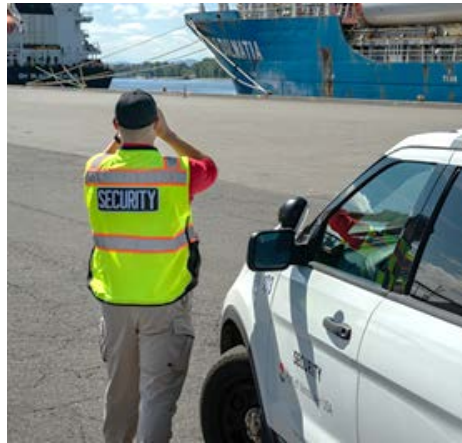
- Volunteering



PEOPLE: Social Equity Goals

EXAMPLES OF 2020 ACCOMPLISHMENTS

- Wellness
- Safety
- Employment



Make the change

From your Wellness Committee:
Welcome to the first edition of the Port of Vancouver's wellness newsletter, POV 365! This quarterly newsletter is created by your Wellness Committee with the intent to share information, activities, recipes, etc. with fellow employees. Our publication title comes from the idea that we should be practicing wellness every day.
Wellness is an all-encompassing state of mind. With the goal of sharing experiences, referrals and recipes, we can come together and learn more about what it means to be healthy physically, financially, and mentally. We are excited to start this journey with you!
Meet your 2020 Wellness Committee!



Julie Rawls, Scott Ouchi, Jack Flag, Rachelle Aslman, Jonathan Eder, Phala Le and Scott Goodrich

Inside This Issue

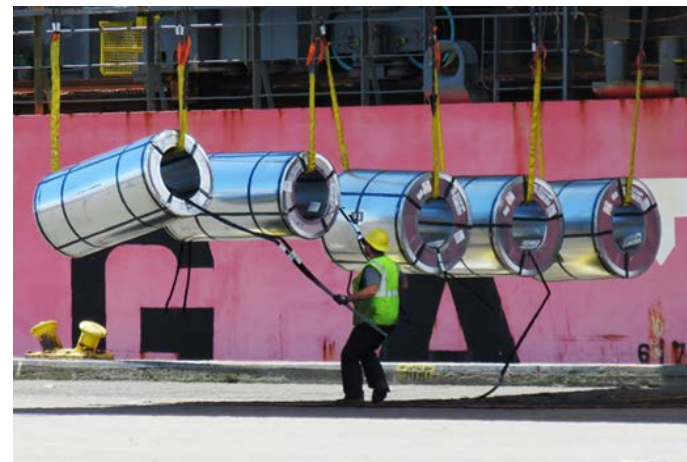
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PROFIT: Economic Goals

EXAMPLES OF 2020 ACCOMPLISHMENTS

- Sound financial practices
- Maximize investments



PROFIT: Economic Goals

EXAMPLES OF 2020 ACCOMPLISHMENTS

- Secure funding
- Maximize/diversify revenue



PROFIT: Economic Goals

EXAMPLES OF 2020 ACCOMPLISHMENTS

- Tenant support
- Efficiencies
- Transportation corridors



PLANET: Environmental Goals

EXAMPLES OF 2020 ACCOMPLISHMENTS

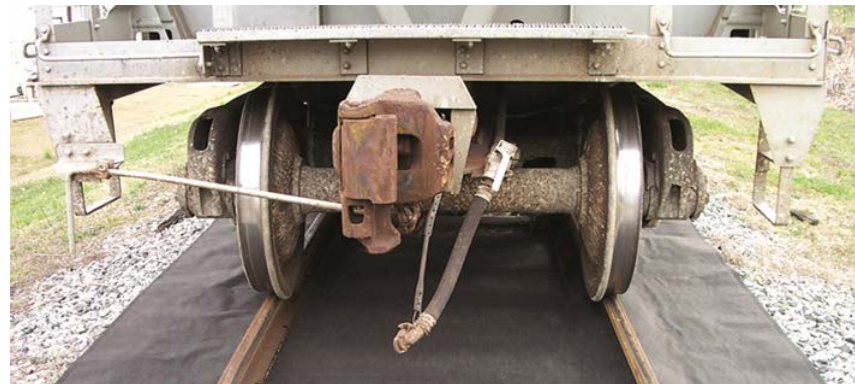
- Natural resources
- Efficiencies
- Minimize waste



PLANET: Environmental Goals

EXAMPLES OF 2020 ACCOMPLISHMENTS

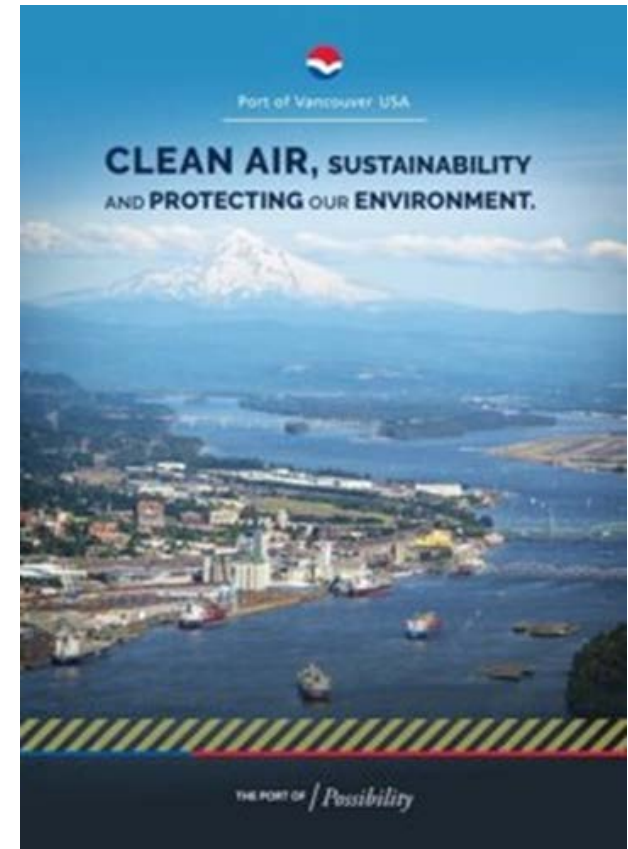
- Stormwater
- Drinking water



PLANET: Environmental Goals

EXAMPLES OF 2020 ACCOMPLISHMENTS

- Climate Action Plan
- Energy efficiency
- Renewable energy



2021 Sustainability

GOALS

PEOPLE

- Foster positive and productive relationships with stakeholders
- Sustain a productive and vital workforce



PLANET

- Minimize environmental impacts
- Encourage a healthy climate and clean air

PROFIT

- Diversify revenue sources
- Maximize operational profitability



Sustainability Reports

ALL REPORTS LOCATED ON THE PORT'S WEBSITE:

www.portvanusa.com/about/sustainability



