2021 Strategic Plan Mid-Year Report

August 10, 2021



Community Goals

RYAN HART CHIEF EXTERNAL AFFAIRS OFFICER



Outreach & Partnerships

- Community newsletter
- Virtual Port Report
- Community Fund
- Community meetings
- Port tours
- Interstate Bridge Replacement Project









Legislative Success

- Dredging bill
- Terminal 1 deconstruction funding
- Tax Increment Financing



























Community Goals

JONATHAN EDER TERMINAL 1 EXECUTIVE SPONSOR



Development & Funding

- LPC negotiations completed for blocks A & C
- Rotary partnership
- \$1M from legislature for T1 deconstruction





Construction

- T1 deconstruction design & planning for Q1 2022
- Vancouver Landing on track for 2021 completion

Economic Development Goals

MIKE BOMAR DIRECTOR OF ECONOMIC DEVELOPMENT



Logend Project Sponsor Prot Treferri Navigation Channel NASHINGTON OREGON OREGON ST. HELENS PORTLAND PORTLAND PORTLAND PORTLAND PORTLAND PORTLAND PORTLAND

Land Use Strategy

 20 Year Employment Land Strategy



Columbia River Channel Maintenance

• Dredging legislation





Workforce Development

- Port apprenticeship program
- Workforce & Education web page
- WSU student project & FV intern
- Hiring of 2 summer labor apprentices

Port of Vancouver USA

MARINE INDUSTRIAL ENVIRONMENTAL COMMUNITY KEY PROJECTS CO.

DOING BUSINESS WITH THE PORT

CONTRACTING OPPORTUNITIES

The Port of Vancouver is a public agency that complies with specific laws defined in the Revised Code of Washington (RCW). The contracts department is responsible for procurement services that provide a fair, secure and user-friendly process.

Procurement cards, authorized purchase orders and executed contracts are tools used for purchasing.

Suppliers should obtain a signed purchase order or fully executed contract prior to providing goods or services. Invoices submitted without an authorized purchase order number or contract number may result in delay or refusal of payment.

Apprenticeship Utilization - Public Works

The port has established a Strategic Plan goal to support the development of a skilled workforce to align with regional needs and increase job opportunities across the port district. Effective May 2021, all public works construction projects estimated to cost \$500,000 dollars or more may include a stated goal as part of an incentive-based apprenticeship utilization program.

Contractors shall meet stated goals and are encouraged to exceed the percentage requirement of apprenticeship hours performed by apprentices enrolled in an approved Apprenticeship Program on any given project. Once the goal is met, an incentive of twenty-five dollars (\$25.00) per hour reported will be paid for all apprentice hours used on the project up to a designated limit.

For more information on this policy, including details on incentive payments and contract

Transportation Worker Idea Credential (TWIC)

Personnel who perform work contractors and consultants) maritime facility are required This program was established and is administed by the Tr Security Agency and the Unit Guard. To enroll for a TWIC o and guidance, please go to w industry/twic.

Education and Workforce D

In addition to working with of the port strives to identify be our own workforce developer through supporting internshiff and continuing education tra opportunities. Learn more or and Workforce Development

Upcoming Even

Commission meeting, Tuesda am - virtual mtg.

Resources

Welcome Brochure PDF



Environmental Goals

MATT GRAVES ENVIRONMENTAL MANAGER



Climate Action Plan

- Completed GHG Inventory
- Continued plan development
- Robust outreach and engagement
- Commission update/workshop

Sustainability Plan

- Completed 2020 Report
- Workshop with Board of Commissioners













Knowledge Sharing

- Student Grattix project
- Grattix in Hawaii
- Climate Group for IBRP

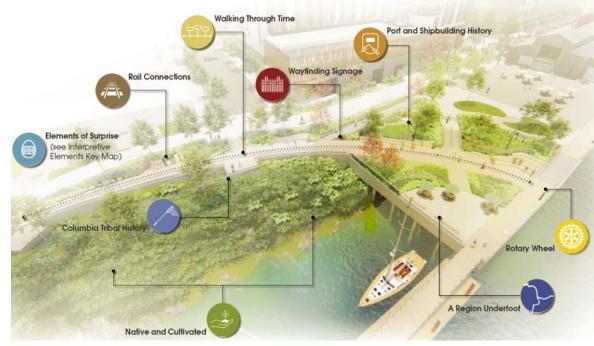
Environmental Management

- Stormwater management
- Purple Martin habitat
- Parcel 3 berm completion
- Cleanup progress



Tribal Collaboration

- T1 interpretive panel & Rotary Way timeline coordination
- Environmental clean-up engagement





Permitting Efficiencies

- Shoreline Master Program update
- Critical Areas programmatic permit for maintenance activities

Marine & Industrial Business Goals







Clean Energy

- Wind components
- Visit from Governor Inslee
- Utilization of defined route to safely move high, wide and heavy cargo







Bulk Facilities

- Discussions with current tenants
- Solicitation of statements of interest
- Lay berth opportunities

Diverse Cargos & Unique Opportunities

- Aluminum
- Autos
- Agriculture
- Pulp
- Critical Infrastructure



Marine & Industrial Business Goals

CHRISSY LYONS COMMERCIAL & INDUSTRIAL SALES MANAGER







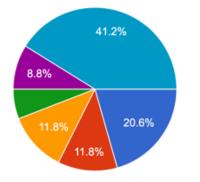








How long have you been a tenant at the POV? 34 responses

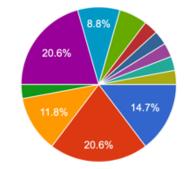




Tenant Support

- Tenant survey
- COVID-19 survey & support
- Spring event
- Internal coordination

What industry best describes your business? 34 responses





Tenant Growth

• Trobella Cabinetry



Marketing

- New tenants WPI
- **Lincoln Properties** Group T1 lease





Financial Goals

SCOTT GOODRICH DIRECTOR OF FINANCE & ACCOUNTING





Robust Revenues

 Continued strong performance from diverse commodities

Virtual Audit

12th consecutive clean audit

Financial Tools

- Lead role on Tax Increment Financing
- Long-range, multi-year forecasting
- · Enhanced reporting and tracking with port leadership



Financial Goals

CASEY O'DELL DIRECTOR OF FACILITIES









Pro-Active Maintenance Plan

- Building Assessment Plan
- Tenant follow-up
- All-electric vehicles

Financial Goals

LEONARD YORK DIRECTOR OF INFORMATION TECHNOLOGY



Shift to Paperless

- Electronic bidding process for equipment
- Electronic signature system for leases and documents
- Remote check disbursement system
- Digitizing of records



Security Avareness newsletter for security aware people Hacking the Human

Cyber-Security

- Security camera assessment
- Cloud back-up
- Staff training
- Lead role with state & national cybersecurity networks

Organizational Goals

JONATHAN EDER DIRECTOR OF HUMAN RESOURCES





Training & Wellness

- Training for managing in a remote environment
- Heart Walk, managing stress workshops, wellness checklist bingo







Employee Development

Education Assistance program





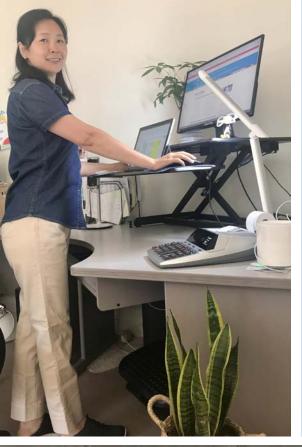
Diversity, Equity and Inclusion

- **Employee Committee**
- Outreach to community and businesses

COVID-19 Response

SCOTT OUCHI SAFETY, RISK & EMERGENCY MANAGER





Employee & Tenant Support

- Vaccination site information
- CDC protocol alignment
- Seafarers partnership





Looking Forward

- HVAC assessment
- Equipment reimbursement
- Flexible work arrangement policy

Thank You

