



WE CAN!



# Sustainability Report

2025 Annual report of the WE CAN!  
Sustainability Task Force

 Port of Vancouver USA

# Table of Contents

**About the Port / 3**

**Sustainability at the Port / 5**

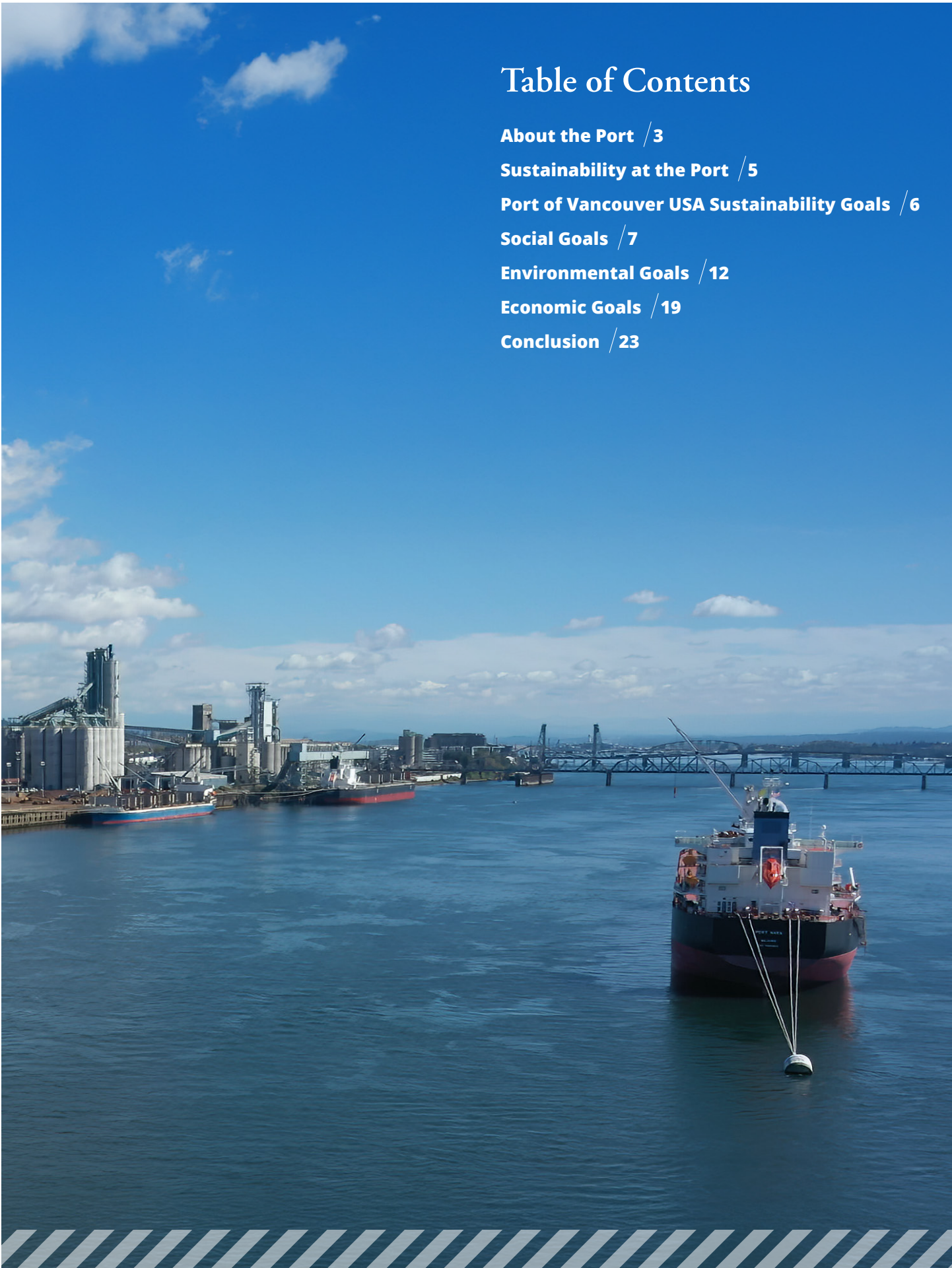
**Port of Vancouver USA Sustainability Goals / 6**

**Social Goals / 7**

**Environmental Goals / 12**

**Economic Goals / 19**

**Conclusion / 23**



# Port Background

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The Port of Vancouver USA was created in 1912 by the people of Vancouver. Back then, many businesses were located on the waterfront for easy access to the ships that plied the waters of the Columbia River; but these were private businesses. Public ownership of the waterfront became imperative so that all citizens would reap the benefits of access to waterborne trade across the public shoreline. On April 6, 1912, a special election established the Port of Vancouver USA. There are now 75 port districts in Washington with the Port of Vancouver USA being the third oldest port in the state.

Now, more than 110 years after its inception, the Port of Vancouver USA's marine trade and industrial business operations continue to grow. The port's strategic location along the Columbia River at the nexus of river, road and rail transportation corridors, as well as its unique ability to handle break bulk and heavy lift cargo, and its diversification of cargos continues to position the port well in the global marketplace. In 2025 the port earned approximately \$50.3 million in total revenue and handled 7.45 million metric tons of cargo.

In 2018 the port updated its Strategic Plan, the first comprehensive plan update undertaken in 10 years. The plan balances the core work and purpose of a port – providing sustainable economic benefit to the community – with the vital need for a healthy environment. The goals and strategies developed in the strategic planning process guide the focus and direction of the port's work. As a key strategy in the Strategic Plan, the port created its Climate Action Plan in 2021 under the direction of the port commissioners and following a robust stakeholder engagement process. This Climate Action Plan provides the commissioners and port staff with a menu of different actions that the port will take over the coming years to reduce greenhouse gas (GHG) emissions and ultimately achieve **carbon neutrality by 2050**. The long-term sustainability goals presented in this report incorporate relevant goals and strategies from the Strategic Plan and Climate Action Plan to ensure alignment of port efforts.



## Port Governance

The Port of Vancouver USA has publicly elected commissioners representing the interests of the population of the Port District. They work closely with port staff and stakeholders to ensure the port continues to provide economic benefit to our community. We see these benefits by attracting new customers, tenants and cargos, and retaining and growing current tenant and customer operations, innovating efficient operational practices, and keeping a vigilant eye on the environment. The port is dependent on a healthy environment, dedicated labor force, economic vitality, and sound leadership to ensure it remains a unique and vibrant center of trade.



Port of Vancouver USA Commissioners Don Orange, Temple Lentz, and Eric LaBrant.

# 2025 Year in Review



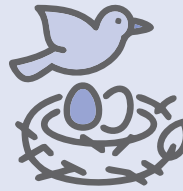
**76,000** SUBARUS IMPORTED

**100% OFFSET OF ELECTRICAL USAGE**

in port utility-controlled buildings

**4,000**  
JOBS GENERATED

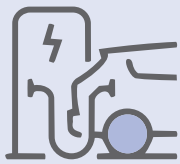
by marine and industrial activities



A RECORD OF

**92**

purple martin hatches



**83**  
METRIC TONS

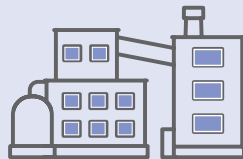
Commute trip reduction efforts resulted in an average annual emission reduction of carbon dioxide



**16th**  
CONSECUTIVE  
CLEAN FINANCIAL  
AUDIT

**50**  
TENANT  
BUSINESSES

97% industrial occupancy



received over

**\$4.4M**

in federal and state grants

**\$65.6M**

spent on goods and services in the region to operate the port



Eliminated  
**33.5**  
METRIC TONS OF  
CARBON DIOXIDE

Replaced 14 natural gas powered HVAC units with electric



Digitized over  
**970,000**  
pages of archival records

# Sustainability at the Port

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As the port continues to support economic vitality, we are also working towards an environmentally sustainable future for the port and our community. This balance of protecting the economy, environment, and community is central to our culture and values. In 2008, the “WE CAN!” project was initiated to inventory previous sustainable efforts and accomplishments and begin working towards measurable, consistent changes to improve upon the programs already in place and identify opportunities for future growth.

## Our Mission:

**To provide economic benefit to our community through leadership, stewardship and partnership in marine, industrial, and waterfront development.**

## Our Vision:

**To build a community connected to a world of economic opportunity that supports a healthy environment, trade, and living-wage jobs.**

As part of these efforts, six sustainability goals were developed with the following guidelines in mind:

- Support the port’s Strategic Plan and Climate Action Plan
- Be reasonable
- Be achievable
- Have measurable benefits where practical
- Consider the triple bottom line (people, planet, and profit)

### **Social Sustainability**

The societal focus of our sustainability efforts focus on the impacts the port has on the social systems in which we operate. We strive to be good citizens locally and globally, exhibiting ethical integrity in the global marketplace.

### **Environmental Sustainability**

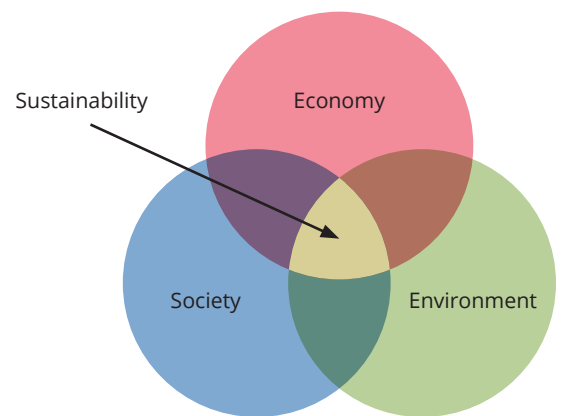
The port’s environmental values demonstrate our commitment to environmental sustainability:

- Integrated decision making
- Sustainability
- Pollution prevention
- Compliance

When developing the goals and objectives for environmental sustainability, the port considered impacts to land, air, and water.

### **Economic Sustainability**

The port is an economic engine to the southwest Washington region. The port provides economic stability to our region by producing revenue to our state and local services. The port’s strategy to ensure economic sustainability strives to provide longevity of economic diversity and funding through a sustainable, healthy mix of cargo, tenants, and revenue generation.



# Port of Vancouver USA Sustainability Goals

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## Social Sustainability Goals

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- Foster positive and productive relationships with stakeholders
- Sustain a productive and vital workforce

## Environmental Sustainability Goals

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- Minimize environmental impacts
- Encourage a healthy climate and clean air

## Economic Sustainability Goals

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- Diversify revenue sources
- Maximize operational profitability



# Social Sustainability Goals

## GOAL: Foster Positive and Productive Relationships with Stakeholders

### Implement the Vision of a Destination Waterfront at Terminal 1.

When fully developed, the Terminal 1 project will provide office, retail, and commercial space; a public market; hotel; residential apartments; low- and high-dock access; restaurants; and connection to the city's popular Renaissance Trail. At full build-out, Terminal 1 is expected to create 3,000 new jobs to support commercial activity and generate nearly \$93 million in state and local taxes over a 25-year period, providing incredible benefit to residents, visitors, and local businesses. As part of the Terminal 1 redevelopment project, in 2025 the port:

- Successfully secured the Phase 3 environmental permits for the dock replacement that allowed the port to install new pilings within the October - January in-water work window. Phase 3 will be completed in early 2026.
- Continued the designs for the LEED Gold Terminal 1 public market.
- ZoomInfo began operations on Lot 7. The building is solar ready and includes bird-safe window design.



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Terminal 1 is a Leadership in Energy and Environmental Design (LEED) Gold planned development, and all current and future building are required to to be a minimum LEED Gold Certified.

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### Provide Trails and Public Access Opportunities on Port Properties.

Port staff evaluate grant opportunities, including for the port trail system, to secure funding for capital projects. The Renaissance Trail system along Lower River Road/ SR-501 was awarded a \$280,000 grant for design of segment 4 in 2021 and a \$315,000 grant for design of segment 5 in 2022 from the Federal Highway Administration (FHWA) administered through the Southwest Washington Regional Transportation Council. These two segments involved complex wetland and buffer issues that required a high degree of coordination with Washington State Department of Transportation during trail design. Construction of these segments began in 2025 and will be completed in 2026.



## Strengthen Community Outreach and Communication.

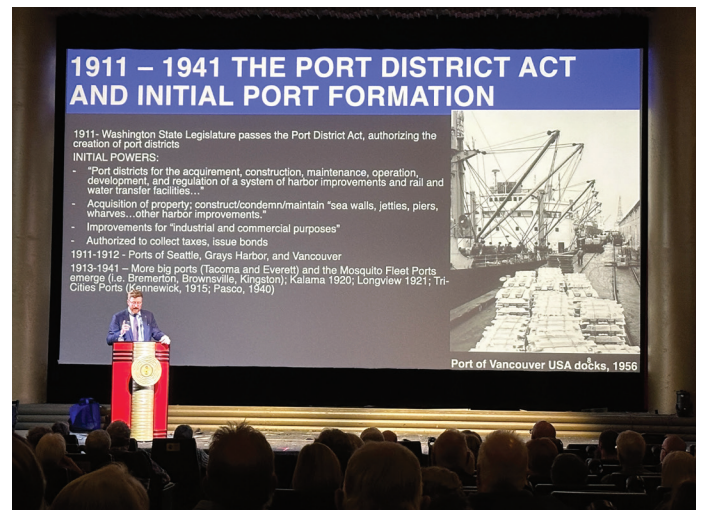
The port continued to work to increase opportunities to engage with our community. The port again hosted three in-person port lectures at the Kiggins Theatre that attracted over 400 attendees. Over the last 10 years, we have had 28 speakers. Additionally, the port conducted 10 public tours totaling 450 participants, and provided additional tours for:

- League of Women Voters
- Supply Chain Management Association
- Columbia Pacific Builds and Trades Council, Vancouver Newcomers
- Upper Mississippi Waterways Association
- Oregonians for Food and Shelter
- Port friends and family

The port continued to support the Vancouver Parks, Recreation and Cultural Services' Friday Night Movie event where approximately 400 of our neighbors showed up for a movie in Fruit Valley Park. During the movie, the port handed out free shaved ice to attendees.

### Supported the following community organizations:

- Metropolitan Hispanic Chamber of Commerce
- iUrban Teen Program
- Vancouver Downtown Association
- Columbia Springs
- Greater Vancouver Chamber of Commerce
- East Vancouver Business Association
- Labor Roundtable
- Vancouver Public Schools



### Conducted the sixth year of the Community Fund program, providing funding to four recipients:

- Ke Kukui Foundation - \$2,500
- Vancouver Bee Project - \$2,500
- Historic Trust and Providence Academy Small Business Incubator - \$2,500
- Vancouver Arena Project - \$2,500

### In 2025, the port continued to utilize a wide variety of media to reach a diverse audience about port programs and activities.

- The port website was redesigned to provide an easier to navigate experience.
- Distributed port newsletters including *Solstice*, *Tenant Bulletin*, and *Point of View* to key stakeholders. The port also distributed the twice-yearly *Community Report* to over 98,000 residents and businesses in the port district to update them on port news and happenings.
- The port conducted a community ad campaign producing 3.75 million views that resulted in 18,273 new website visits - a 57% increase in site traffic from the previous year.
- Through active engagement and strategic audience-building efforts, the port increased activity and followers across multiple social media platforms in 2025. LinkedIn audience grew by 6%, Instagram grew by 15%, and Facebook grew by 14%.
- The annual port digital holiday card launched in November 2025 and highlighted the port's bustling industrial

ecosystem, marine terminals that handle commodities moving around the globe, the ongoing transformation of Terminal 1, and the port's commitment to stewardship and community. The card was promoted through several channels including social media and a targeted email campaign, resulting in more than 28,000 views.

- In partnership with C-TRAN, the New Year's Eve campaign received 297,500 total impressions, with a 98% rate of complete viewings. Clark County Fair received 44,300 video views with a 98% rate of complete viewings. Audio streaming spots for both campaigns resulted in more than 96,400 views. The campaigns are aimed at keeping people safe by offering free use of public transit to/from the fair and during the holiday.
- The port ran 30-second commercials with website promotion to build awareness of the port projects on TVW Public Affairs TV in Olympia which resulted in 590 showings and 17,270 pre-video acknowledgements of the port.

# Social Sustainability Goals

## GOAL: Sustain a Productive and Vital Workforce

### Recruit and Retain Talented and Diverse Staff Who Support Effective Internal and External Communications, Continuous Improvement and Innovation of Port Business and Services to the Community.

The port's company culture team created an action plan to improve company culture. The plan will help guide work in 2025 and beyond to inform ongoing efforts to build a positive and supportive organizational culture.



The port successfully completed a procurement digital ad campaign in 2025, significantly expanding outreach to small and diverse businesses. The campaign ran for eight weeks, and generated over **575,000 views and 8,600 clicks**, with audience engagement rates well above industry standard. The ads also brought a record-breaking amount of new visitors to the procurement webpage, with a total of **over 4,600 users visiting 'Projects & Contracts'**.

Multiple audiences with language preferences other than English demonstrated strong engagement with this digital procurement outreach. The language preferences of those audiences include:

- Spanish
- Russian
- English
- Ukrainian

We will continue our digital ad campaign to offer engagement opportunities to small and diverse businesses. The campaign will follow a similar structure as 2025 while optimizing ad reach and frequency. Additional improvements will focus creating new transcreation for Spanish, Russian and Ukrainian and other targeted outreach.

Membership to the optional Port of Vancouver USA Employee Association (POVEA) is open to all employees who wish to participate. The purpose of POVEA is to create opportunities for social engagement, foster positive relationships, and to build a sense of community inside and outside the work place. Members of POVEA pay dues and elect a board of trustees each year to plan various events and activities. Additionally, funds collected by POVEA are used to send gifts celebrating births, adoptions, and retirements.



In 2025 service awards were given to **23 EMPLOYEES** to celebrate 5, 10, 15, and 20 years with the port.

Hosted the port's **TAKE YOUR CHILD TO WORK DAY EVENT**, with over 50 children and grandchildren of port employees getting a close-up view and hands-on experience of the multiple trades and career paths at the port and in the maritime industry.

**REPLACED 4 AGING AUTOMATED EXTERNAL DEFIBRILLATORS UNITS** with 4 new units that can be used on both adults and children and can switch between English and Spanish instructions.

The port's average turnover rate remained low in 2025 at **UNDER 10 PERCENT**.

## Support the Development of a Skilled Workforce to Align with Regional Needs and Increase Job Opportunities Across the Port District.

The port increased training through supporting internships and apprenticeship programs.

- Initiated a pilot workforce collaboration between Cascadia Technology Academy and port tenant 360 Sheet Metal Products to align technical training with industry demand.
- Sponsored one intern at the port through the Future Leaders Project, a partnership with Washington State University, the Columbia River Economic Development Council, and Workforce SW Washington, to give first generation and underrepresented students exposure to maritime job opportunities and to network with high level decision makers.
- Continued involvement in the Future Leaders Project, mentoring for the Carson College of Business, Vancouver School District interns, and providing tours and shadowing opportunities for students.



To support training for labor trades, the port brought on two apprentices from the Laborers Union (Local 335) for seasonal support. Since the program began, the port has hired three full time laborers and one operating engineer in the Facilities department through the port's summer apprenticeship program.

The port's internal apprenticeship program aligns with the 2024 Apprenticeship Utilization Requirements (AUR) legislation. The new legislation took effect July 2024 and requires a certain percentage of apprentices are utilized meeting minimum project cost triggers, replacing the port's former apprenticeship incentive program. Port staff continued to be responsible for ongoing AUR tracking/reporting with contractors for each project this is included in.

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Continued a comprehensive internship program with partners from WSU-Vancouver, Texas A&M Maritime Academy, Cascadia Tech Academy, and State University of New York.

In 2025, the port hosted:

- Two Port Logistics interns
  - Contracts and Procurement intern
  - Accounting intern
- 





## Build Partnerships to Advance and Communicate Shared Goals.

Develop a program in which port employees provocatively participate in environmental stewardship programs, business development activities, education and workforce development, and other volunteer activities

- Some examples include: annual budgeted business development training, Leadership Clark County participation, student job shadowing and workforce development training, Vancouver Public School's school supply drive and Fort Vancouver Seafarers Center donation drive.
- Assumed a leadership role with Washington Economic Development Association, Greater Vancouver Chamber of Commerce, SW Washington Contractors Association and Greater Portland Inc. Interstate Bridge Replacement Program by having seats on the Executive Steering Group, the Equity Advisory Group, Freight Working Group, Public Affairs Councils, and Climate Technical Working Group. Staff also served on IBRP committees for both the Vancouver Chamber of Commerce and the Columbia River Economic Development Council.
- Served in leadership positions in the Washington Public Ports Association (WPPA) and the Pacific Northwest Waterways Association (PNWA) in areas of Environmental, Finance, Government Affairs, Economic Development and Public Outreach.
- Partnered with local organizations such as Greater Vancouver Chamber of Commerce, Columbia Springs, Washington Economic Development Association, Washington State University Vancouver, Metropolitan Hispanic Chamber of Commerce, and Vancouver's Downtown Association through event sponsorship and other programs.
- Worked with community partners on joint legislative priorities. Partnered with the ports of Ridgefield and Camas-Washougal to advocate on legislative issues critical to the three ports.
- Port staff volunteered at the 2025 Vancouver Bee Project Pollinator Festival in June. The festival included tours of existing pollinator habitats, workshops for building your own pollinator habitat, multiple information sessions with engaging speakers, and took place on the rainiest day of the month. Port staff were stationed at an information booth and provided information and directions to attendees.

# Environmental Sustainability Goals

## GOAL: Minimize Environmental Impacts

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### **Maintain the Port's Sustainability Program to Ensure That the Port Operations are Based on Economic, Environmental, and Social Values.**

The 2025 WE CAN! Task Force included representation from all port departments. Together, our sustainability team focuses on how we spend our money, how we treat our neighbors, and how we protect our environment.

### **Strengthen Community Connections by Actively Engaging with our Environmental Stakeholders.**

2025 environmental outreach initiatives included:

- Creating and distributing the summer and winter *Solstice* newsletters dedicated to providing environmental updates.
- Writing 12 stories to educate and increase awareness among community members and media on various port environmental topics, sustainability, grant awards, cleanup projects, Terminal 1 upgrades, and more.
- Continued outreach to schools and the community regarding Vancouver Lake through programming provided by the Lower Columbia Estuary Partnership (LCEP) through joint funding by the port, the City of Vancouver, and Clark County.
- Continuing routine meetings with tribal entities on environmental topics.



### **Protect Air Quality, Water Resources, and Land Managed by the Port Through Deliberate and Proactive Efforts in All Aspects of the Port's Operation.**

The port continued to implement stormwater management practices that included innovative strategies to protect water quality. In 2025, the port:

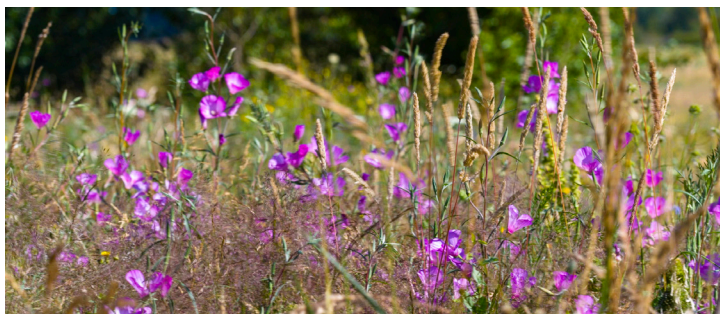
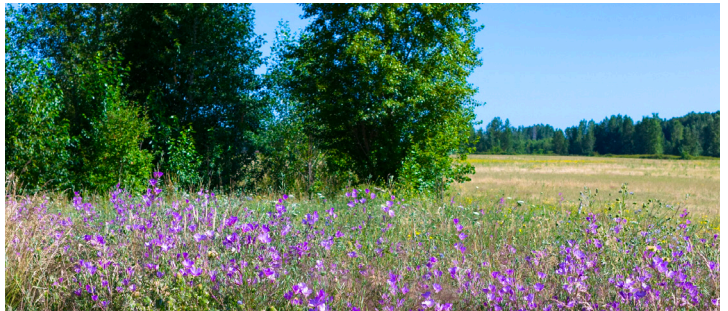
- Implemented new Washington State Department of Ecology Industrial Stormwater General Permit (ISGP) requirements, which expanded the coverage area at the port. The additional requirements include training for contractors, longshore, and tenants. The port assisted 10 tenants who now trigger permit coverage with the permit application process.
- Continued programs and efforts in stormwater management resulting in particulate levels that were well below the Department of Ecology permitted benchmarks.
- Completed 100% design for the Department of Ecology-funded Terminal 4 Stormwater Project which will improve port stormwater quality through the installation of a polishing system on Terminal 4.

The port signed an Agreed Order with Ecology to advance the Terminal 5 Sediment Cleanup project. The Agreed Order lays out a path for the port to lead and accelerate the sediment cleanup to restore the Terminal 5 shoreline. Cleanup is anticipated to be performed in two phases beginning in Fall 2026.

Our facilities team continued to work to reduce idling time by conventional (gasoline or renewable diesel-powered) port fleet vehicles and equipment.

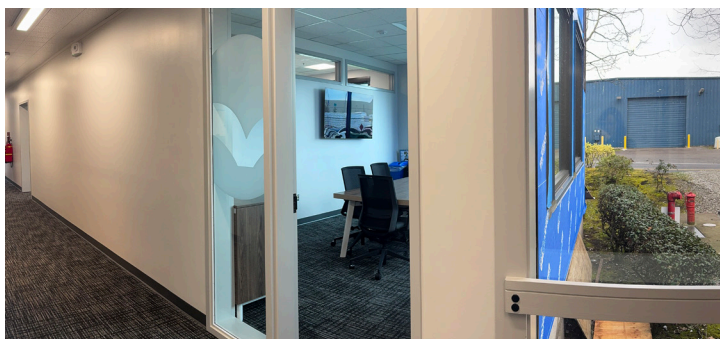
Efforts to encourage wildlife success and diversity at natural areas in and around the port included:

- Continued to provide attractive nesting habitat for purple martins, as we have for the past 12 years. Purple martins, a rare migratory bird that winters in South America and moves north into the U.S. and Canada in the summer, have special nesting requirements that include occupying gourds at least 10-feet high which are located in open areas with close proximity to water. Due to species recovery, state biologists are no longer counting the number of hatches. Eight additional nesting gourds were added in 2025 and pre-nesting material was added to all gourds. As a result, the port saw a **record 92 hatches in 2025**.
- Pollinator habitats were established at the mitigation bank in partnership with the Vancouver Bee Project. Pollinators are vital to the health of our environment, most notably, their importance to our food supply. The 4,000 foot habitat will be replanted yearly. An additional pollinator-friendly habitat was added along the T4 stormwater bank.
- Removal of debris from the culverts and banks of the flushing channel in order to keep water flowing from the Columbia River into Vancouver Lake to improve the water quality of the lake. All wood debris removed is ground for mulch to be used around the port.



Our port team continued to improve our internal processes with sustainability in mind, including:

- The port formerly maintained a 915 square foot (sf) records room to house archival records. As part of the north administration building remodel project, the port's record room was reduced by over 87% to 116 sq ft. The port digitized over 970,000 pages of archival records, including documents and plans, into the port's online Records Center. An additional 277,500 pages of unneeded documents were recycled. The port used a local vendor to coordinate document pickup and reduce the fuel impact of the offsite destruction and recycling of paper documents. New records management software is currently in the implementation phase and will continue into 2026, which will aid in the port's efforts. Efforts will continue to digitize all archived documents.
- Reducing paper purchasing by 22% in 2025 vs 2024, totaling 15 fewer boxes of paper at a cost savings of over \$1,100.
- Recycling any unused or out of date electronic equipment, keeping it out of landfills. Additionally, port staff were encouraged to bring in electronics from home for recycling instead of throwing them away as trash.

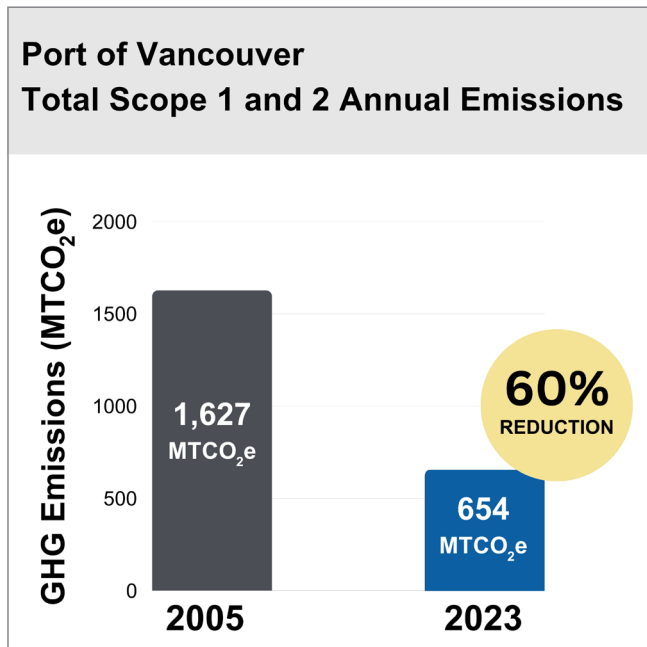


# Environmental Sustainability Goals

## GOAL: Encourage a Healthy Climate and Clean Air

### Climate Action Plan

The port is dedicated to protecting regional environmental quality. Under the direction of the Port of Vancouver USA Commissioners and following a robust stakeholder engagement process, the port finalized a Climate Action Plan in 2021. This Climate Action Plan provides the Commissioners and port staff with a menu of different actions that the port will take over the coming years to reduce greenhouse gas (GHG) emissions by 50% by 2030, and ultimately achieve carbon neutrality by 2050.



As of 2023, the port has reduced Scope 1 and Scope 2 emissions by 973 MTCO<sub>2</sub>e per year, which is approximately 60% from our 2005 baseline, ahead of our 2030 goal of 50%. This reduction is equivalent to GHG emissions from 232 gasoline-powered passenger vehicles driven for one year.

### Climate Action Plan Implementation Timeline



The Climate Action Plan (CAP) established three implementation timelines to track progress towards its greenhouse gas (GHG) reduction goals: 2025, 2035, and 2050. Included in the CAP are 15 actions addressing GHG emissions from Scopes 1, 2, and 3. Each action includes at least two implementing measures, with 42 measures in total. The port's goal was to complete 11 measures between the CAP's publication in 2021 and 2025.

#### CAP Actions and Number of Measures Completed in 2025


The grey dots under each of the six actions in the figure below depict the 11 measures completed by the port through the year 2025.



Action	Importance	Completed Measures
 <p data-bbox="293 205 456 369"><b>Upgrade or Replace Fossil-Fueled Vehicles and Equipment</b> [Scope 1]</p>	<p data-bbox="534 163 862 411">Renewable diesel (R99) has lower GHG emissions than conventional petroleum diesel. When the port uses renewable diesel instead of conventional diesel, it lowers emissions from heavy-duty equipment that cannot easily run on electricity.</p>	<p data-bbox="919 163 1455 218"><b>Measure: Replace use of diesel with low-carbon fuel such as biodiesel, renewable diesel, and hydrogen</b></p> <p data-bbox="919 226 1490 411">In 2022, the port conducted a trial of renewable diesel in some of its equipment. The trial was successful, so in 2023 the port switched its entire fleet of port-operated diesel equipment to renewable diesel. The port plans to switch the existing port-owned mobile harbor cranes to renewable diesel in 2026.</p>
 <p data-bbox="293 970 480 1100"><b>Reduce Emissions from Employee Commute</b> [Scope 3]</p>	<p data-bbox="534 940 862 1125">Employees who telecommute or commute to work by taking public transportation, emissions-free vehicles, carpooling, or cycling emit fewer emissions than those driving alone.</p>	<p data-bbox="919 449 1471 504"><b>Measure: Work with C-TRAN to provide transit service to the port</b></p> <p data-bbox="919 512 1487 663">The port partnered with C-TRAN to develop “The Current” – a point-to-point transit service that costs the same as a bus ride. Port employees can access The Current through the C-TRAN mobile application or by calling C-TRAN directly to schedule a ride at 360-695-0123.</p> <p data-bbox="919 680 1419 709"><b>Measure: Provide transit subsidies to employees</b></p> <p data-bbox="919 718 1497 835">The port established an emergency-ride-home program that provides port-funded transit subsidies for employees who need emergency transport to their home from a port facility or office.</p> <p data-bbox="919 852 1464 911"><b>Measure: Install bike infrastructure, such as secure parking and showers, to promote bicycle commuting</b></p> <p data-bbox="919 919 1487 1104">The port provides employees with access to secure bike parking, showers, and storage lockers at the Administration Office. Additionally, paved walking/bike paths now connect the port with downtown, with longer connections planned for the coming years as the segments of the Renaissance Trail develop.</p> <p data-bbox="919 1121 1484 1239">The port installed four electric vehicle (EV) chargers at the Administrative Office for use by employees and the general public and one at the Terminal Operations building for employee use.</p> <p data-bbox="919 1255 1364 1285"><b>Measure: Support effective carpool options</b></p> <p data-bbox="919 1293 1494 1381">The port encourages employees to consider carpooling for their commute and provides carpooling resources (Get There SW Washington and RideShare) in the employee handbook.</p> <p data-bbox="919 1398 1471 1457"><b>Measure: Promote telecommuting through enhanced virtual work infrastructure and policies</b></p> <p data-bbox="919 1465 1484 1617">Since 2021 the port has offered a hybrid working arrangement, a policy that in conjunction with promoting alternative commute modes has reduced the port’s carbon footprint by 83 MTCO<sub>2</sub>e when compared to all employees commuting to work five days a week.</p>

Action	Importance	Completed Measures
 <p><b>Reduce Business Travel Emissions</b> [Scope 3]</p>	<p>Flying short distances (typically defined as flights under 1,500 km, or 930 miles) emits more GHGs per passenger than taking ground transportation (like a passenger car, bus, or train), while virtual meetings reduce the need for business travel all together.</p>	<p><b>Measure: Offset emissions from business-related air travel and promote use of virtual meeting where feasible</b> In 2025, the port connected with South Puget Sound Salmon Enhancement Group (SPSSEG) to offset business air travel emissions with native tree plantings as part of the Deschutes River Floodplain Restoration Project. The project planted approximately 3,500 trees per acre across a 15-acre project area. The port purchased 127 credits from the SPSSEG project to offset our emissions from business-related airline travel in 2024.</p> <p>Collecting better data on air travel allows the port to more accurately track emissions and measure progress towards reduction targets. In 2024, the port estimated airline travel emissions using dollars spent on port-related air travel. In 2025, the port worked with its expense reporting system to track the total miles traveled for port business. Using this more accurate information, airline travel emissions for 2025 were estimated to be about 69 MTCO<sub>2</sub>e.</p> <p><b>Measure: Promoting use of low carbon-ground transportation options for business travel</b> Throughout 2025, the port offered multiple options for employees to take ground transportation for business-related travel. Port staff can reserve an all-electric sedan or plug-in hybrid sedan for local travel. Additionally, staff have the flexibility to book local travel via the Amtrak rail line, which picks up passengers adjacent to the port's Terminal 2. Looking ahead, the port will be increasing the promotion of low-carbon ground transportation in 2026 with new infographics breaking down the emission impacts by transportation type.</p>
 <p><b>Reduce Emissions Related to Solid Waste</b> [Scope 3]</p>	<p>Recycling results in less material sent to landfills, which means fewer GHG emissions are released to the atmosphere. Recycling also saves energy, as it takes less energy to turn old materials into new products than it does to make products from raw materials.</p>	<p><b>Measure: Provide recycling services and infrastructure</b> In 2025, the port provided recycling services and infrastructure at all port-staffed buildings (Administration, Terminal Operations, Security, and Maintenance). Mixed recycling bins are generally co-located with garbage bins in areas of high traffic, such as copy rooms, lunchrooms, conference rooms, and the commission room.</p> <p>The port stores additional recycling bins in the maintenance shop that can supplement existing recycling infrastructure for large employee and tenant events that are hosted on the terminal.</p>

<sup>1</sup>The SPSSEG project was third-party verified with City Forest Credits, a nonprofit carbon registry that focuses on certifying urban forest projects.

Action	Importance	Completed Measures
 <p><b>Promote the Upgrade of Fossil-fueled Tenant Vehicles and Equipment</b> [Scope 3]</p>	<p>Promoting upgrades that allow tenant vehicles and equipment to use cleaner fuels helps lower emissions, improve air quality, and protect the health of nearby communities.</p>	<p><b>Measure: Promote the replacement of diesel with low-carbon fuels, such as biodiesel, renewable diesel, and hydrogen</b></p> <p>The port conducts regular environmental walkthroughs of tenant spaces to ensure all business conducted at the port is done in a way that limits adverse environmental impacts. While the focus of these walkthroughs is on environmental compliance with applicable laws and port requirements, they also serve as an opportunity for the port to discuss climate initiatives with tenants, including the use of low-carbon fuels. In 2025, the port environmental team added a section to the tenant environmental questionnaire that focuses on climate-friendly initiatives they already have in place. Information collected through the walkthroughs and questionnaires is used to track tenant initiatives and provide additional emission reduction information as requested.</p>
 <p><b>Reduce Emissions from Rail Operations</b> [Scope 3]</p>	<p>Reducing the amount of time rail vehicles and equipment that are left idling reduces the fuel consumption and emissions associated with rail operations.</p>	<p><b>Measure: Promote Idle reduction by rail vehicles/equipment (including locomotives)</b></p> <p>In 2023, the port contacted tenants who operate their own rail vehicles and equipment to ask about idle reduction plans currently in place. Most respondents reported having no formal plans, although many tenants were already using informal best practices to reduce idling. These practices included using block heaters to plug in engines during the winter to reduce warmup time, installing automatic engine shutoffs, and using electric locomotives. While most tenants lease their rail vehicles and equipment, the port continues to share information about upcoming funding and grant opportunities that could help replace existing vehicles and equipment.</p>

## Energy Efficient Retrofits

Efforts to upgrade existing lights and heating, ventilation and air conditioning (HVAC) infrastructure in both port and tenant operated spaces continued in 2024:

- The port planned terminal lighting improvements at Terminals 2, 3 and 4 to replace metal halide and high-pressure sodium lights with energy efficient LED, including dimmers and motion sensors to reduce energy use when terminals are not in use.
- The exterior fluorescent lights on Building 2801 were replaced with LED lights and motion sensors.
- The port completed the replacement of 14 natural gas-powered HVAC units with electric heat pumps in 2025. In total, the port has converted a total of 23 natural gas-powered HVAC units to electric.
- The port completed the construction of a 5,000 square foot office space within an existing tenant building for their 20-office staff. The space is equipped with sensor-controlled LED lighting, bird deterrent window film and electric HVAC systems that support energy efficiency and sustainable operations.



As we continue to electrify our port infrastructure, it is important to note that there are still greenhouse gas emissions associated with our region's electricity generation. Each year, the port offsets 100% of the GHG emissions associated with our electricity use through the purchase of renewable energy certificates (RECs). The RECs are generated at wind farms in the regions we ship wind components to.

## Fleet Electrification

The port continues to electrify our fleet and industrial equipment.

In 2025, the port took delivery of:

- Three Ford F150 Lightning electric trucks
- One Ford E-Transit Cargo Van

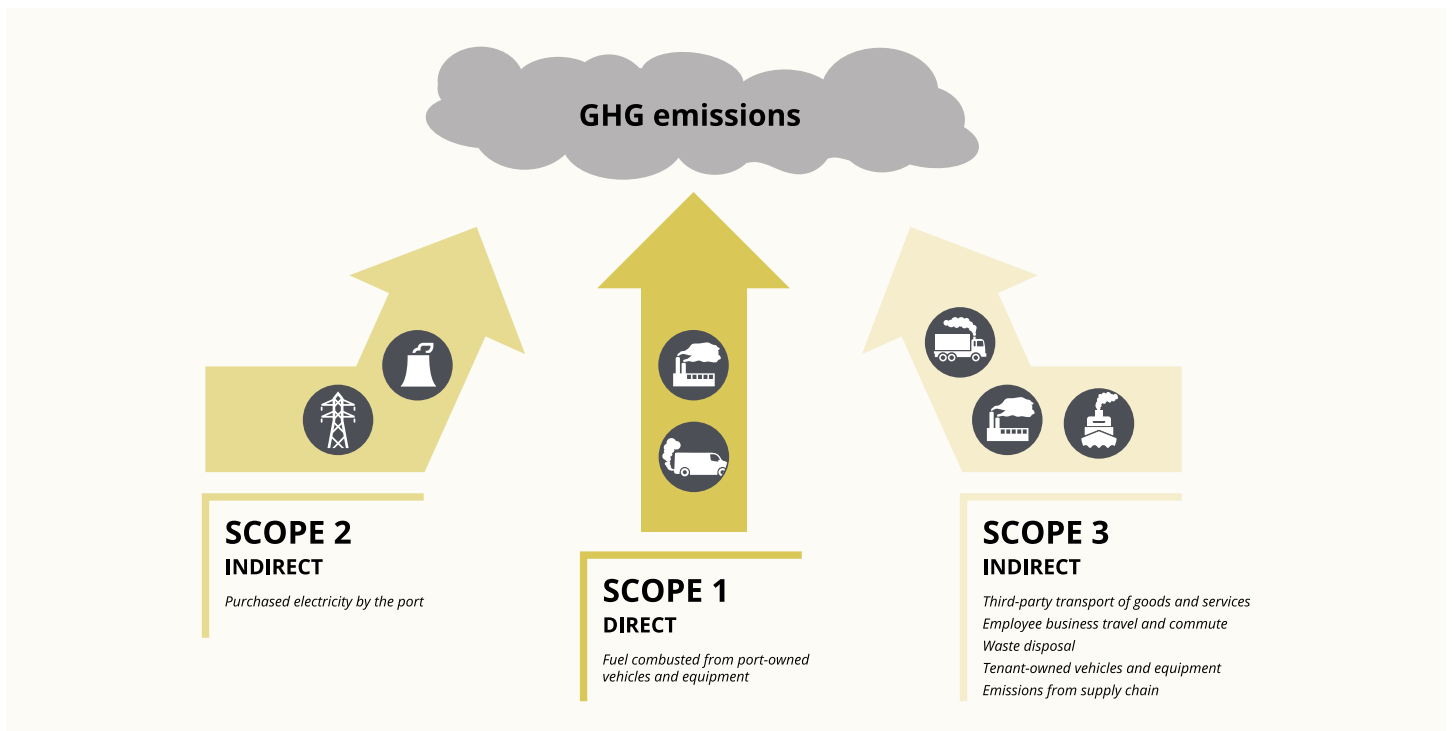
To support our growing electric fleet, the port received grants to help fund the planned additional vehicle charging infrastructure. In 2024, the port was awarded a Washington State Department of Commerce Electric Vehicle Charging Program. The grant is supported with funding from Washington's Climate Commitment Act. The port also was awarded a grant from Clark Public Utilities District to install a Level 3 EV charger. These grants along with other funding sources, funded the installation of 15 electric vehicle chargers in 2025. Chargers located at the administration office are available for public use.



## Reducing Solid Waste

Reducing the waste generated during port operations reduces methane production from landfills. Efforts to reduce our solid waste in 2025 included:

- Collecting woody debris during maintenance activities to be chipped and used as mulch for landscaping.
- Recycling any unused or out-of-date electronic equipment, including encouraging staff to bring in electronics from home to be recycled instead of throwing them away.



# Economic Sustainability Goals

## GOAL – Diversify Revenue Sources

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### Strengthen the Port's Financial Stability

The Port of Vancouver USA is an economic engine to the southwest Washington region. The port provides economic stability to our region by producing revenue to our state and local services. In 2025, the Port of Vancouver USA reported a total operating revenue of \$50.3 million.

By diversifying commodities, the port is not reliant on any one industry and is able to enjoy a continuous flow of business even during times of economic disruption.

United Grain Corporation's elevator exported 6.3 million metric tons of American food products - a 5.4% increase from 2024 and all time record for the facility - shipping corn, wheat, soybeans, and sorghum to 15 countries across 3 continents. The port grew its share in the US export market for these products from 4.6% to 5.2%. In 2025 wheat, corn, and soybeans made up 91% of the port export cargo by weight. Exports of corn were highest in the port's history, at 3.1 million metric tons.

**Grants: In 2025, the port submitted five federal and state grant requests for \$20,813,904, some of which are still pending. The port has been awarded:**

#### **\$350,000 FEMA PORT SECURITY GRANT**

to replace 100+ Chinese-manufactured security cameras

#### **\$150,000 WA STATE LEGISLATIVE COMMUNITY PROJECT REQUEST**

for the planning of a substation at Terminal 5.

#### **\$3.9 MILLION WA STATE DEPARTMENT OF ECOLOGY STORMWATER TREATMENT CONSTRUCTION GRANT**

for the Terminal 4 polishing system

The previously awarded

#### **\$22.5 MILLION EPA CLEAN PORTS ZERO EMISSIONS TECHNOLOGY DEPLOYMENT GRANT**

was obligated and grant expenses and project work continues advancing.

**Since 2007, the port has received over \$120 million in grants and loans for port projects.**

The shorepower infrastructure at Berth 17 continues to support a Maritime Administration (MARAD) logistics support vessel, the SS Curtiss, which started its long-term layberth at the port in 2023. Berths 13/14 began supporting the USNS Watkins in 2025, a Military Sealift Command vessel, through long-term layberth operations, reinforcing the port's role in supporting national defense and maritime readiness. These berths are primarily utilized for layberthing and general mooring services for government and strategic sealift vessels and are maintained in a reduced operating status, rather than active cargo handling, allowing the port to generate revenue while preserving operational flexibility.

The port spent just over \$85 million in 2025 on goods and services to maintain its operations. Approximately \$31.9 million of which was spent in Vancouver or Clark County, another \$16.5 million was spent in the Portland-Vancouver metropolitan area, and \$17.2 million was spent in Washington state. In total, \$65.6 million of the \$85 million the port spent in 2025 was spent in the region or state, while \$19.5 million was spent nationally.



## Continue to Play a Key Role in Maintaining Navigability of the Columbia River System including Berthing Systems, Anchorage, Turning Basins, and the Shipping Channel.

The port's strategy to ensure economic sustainability strives to provide longevity of economic diversity and funding through a sustainable, healthy mix of cargo, tenants and revenue generation.

Continued work with industry associations, policy makers, and elected officials:



Port staff are working closely with the U.S. Army Corp of Engineers and the Ports of Longview, Kalama, and Portland to complete the permitting necessary for the Dredge Maintenance Management Program. Channel maintenance is critical for port operations to accommodate deep draft vessels. The port has helped to build a state and federal coalition to support ongoing maintenance of the Columbia River and to address the increasing costs to do so.

Port staff served on the Executive Steering Group, Equity Advisory Group, Lower Columbia Estuary Partnership, Freight Working Group, Public Affairs Council and Climate Technical Working Group for the Interstate Bridge Replacement Project. Continued to take an active leadership role in the Columbia River High, Wide and Heavy Corridor Coalition to establish a transportation corridor that can accommodate high, wide and heavy cargo, such as wind blades, and connect global markets to western North America critical to our regional economy. The coalition has a new designated HWH corridor to get from Oregon to Idaho.

## Support Growth and Economic Opportunities for Existing Tenants and Strengthen Outreach.

The port has over 50 tenants, 5 marine terminals and 13 berths. The port's tenants offer a wide range of products and services, from fruit processing, welding and fabrication, lumber distribution to food transportation and metal and electronics recycling. These businesses are vital contributors to the local economy, providing employment opportunities and bolstering the tax base. Industrial and commercial occupancy at the port remained strong at 97% at the end of 2025.

Conducted two tenant events that covered topics including: Interstate Bridge Replacement Project update, environmental walkthrough program, an introduction to FTE, the north administration office remodel details, and terminal construction updates. The events had approximately 75 attendees.

Actively worked to support Washington Public Ports Association (WPPA) and partners to protect the Tax Increment Financing (TIF) tool which was passed into legislation in 2022. The port is utilizing TIF to build accessible and affordable infrastructure at Terminal 1. Continued work to protect TIF throughout 2025 and into the 2026 session.



# Economic Sustainability Goals

## GOAL – Maximize Operational Profitability

### **Develop and Communicate a Long-Term Strategy for the use of Property Taxes and Debt Financing Policies and Tools**

For the 16th consecutive year, the State Auditor's Office had no issues of concern with the port's internal finance controls to safeguard public assets.

Key infrastructure projects conducted at the port include ongoing construction of the Terminal 1 dock and plans for a public market, development of Terminal 5 berth facilities, and planning for Terminal 6. Design work continues for the Berth 8/9 improvements and Terminal 5 rail and road improvements, along with redevelopment efforts at Berth 7 and Terminals 2 and 3. The port remains focused on maintaining existing public assets amid significant infrastructure investments.

### **Pursue Opportunities That Utilize the Port's Property and Infrastructure Investments to Create Jobs and Support the Economy.**

In 2025, the port performed the following efforts toward pursuing business opportunities:

- In partnership with Vancouver Bulk Terminal, the port continued the rehabilitation of the Berth 7 bulk facility to support the export of more than 2.5 million metric tons of soda ash produced by global market leader, Solvay. The state-of-the-art facility will feature enclosed storage, modern conveyance systems, and efficient ship loading design, supporting Solvay's expanded operations in Wyoming while reinforcing the port's position as a leading 'green energy gateway' on the U.S. West Coast. This strategic partnership includes a 30-year agreement, providing long-term high-volume consistency.
- Extended lease contracts with Subaru, Glen Dimplex, Commodities Plus.



- Continued working with long-term developer to develop ground-up innovative concepts for new light industrial development on port lands. Development will include sustainability design standards to align with the port's Climate Action Plan.
- The port continues to maximize the use of rail infrastructure to support the efficient movement of commodities. On average, trains are three to four times more fuel efficient than trucks, reducing harmful emissions (greenhouse gas emissions are lowered by up to 75 percent) and highway gridlock (a single freight train can replace several hundred trucks on average, each rail car carries three semi-truck loads of cargo). Federal tariffs have impacted the port's railcar count, resulting in the port experiencing a 2.4% decrease in the number of rail cars handling port-related cargo in 2025 when compared to 2024.
- Additionally, the Federal Railroad Administration (FRA) performed several walking inspections of the port's railroad infrastructure and found zero defects in 2025, resulting in an excellent rail audit in 2025.

### **Our security and information technology teams continued to provide service critical to port operations, including:**

- Completing the annual United States Coast Guard audit of port policies, procedures, and perimeter security operations, which resulted in no findings for the 8th consecutive year.
- Vetting 177,092 Transportation Worker Identification Cards (TWIC); processing 4,875 visitor escorts; handling 3,789 phone calls, dispatching mobile officers 3,109 times; assisting 309 vessels; and submitting 207 incident reports covering non-criminal, criminal, medical, and emergency events.
- Completed the implementation of an online platform to report incidents, complete job hazard safety analysis, and for the distribution of safety, human resources, and cybersecurity training modules.
- Strengthening staff education on cybersecurity awareness including weekly cyber updates to employees about potential threats, mandatory cybersecurity training for all employees, and sent monthly phishing tests to employees.
- Completed the installation of port server equipment at a designated Disaster Recovery site in Yakima, Washington.

## Develop a Rolling 20-Year Comprehensive, Scheduled Maintenance Plan to Maximize Operational Capacity, Efficiency and Life Expectancy of Port Assets.

In 2025, the port conducted a major renovation of its administrative offices. The project is scheduled for completion in the beginning of 2026 and marks an important milestone in the port's commitment to reducing emissions, improving energy efficiency and creating a healthier environment for employees and visitors. Efforts included:

- Replacing 14 natural-gas powered HVAC units with high-efficiency electrical units that will eliminate 33.5 MTCO<sub>2</sub>e emission, decreasing our Scope 1 stationary source emissions by 47%.
- Replaced more than 160 interior light fixtures with LED lighting, paired with occupancy sensors in high use areas.
- A new roof overlay with a higher solar reflectance to keep the building cooler.
- Where new windows were being added, enhanced, double-paned windows with argon fill and low solar heat gain were installed. The new windows also included bird-safe film to help prevent bird strikes.
- Replacing the existing carpet with fully recyclable product made in the US using 35% post-industrial recycled materials.
- Low-flow faucets were installed throughout the building.
- Desks were replaced with height-adjustable desks to meet ergonomic standards for healthy posture and workplace flexibility.



### The port completed another year of implementing the repair and replacement plan for port assets. 2025 work included:

- Replacement of fluorescent outdoor wall pack lights with LED lights prior to repainting Building 2801.
- On-going and regular maintenance of the port's rail line, result in no maintenance related derailments.
- Continued replacement of aging fire sprinkler system riser valves.
- Completion of 14 building inspections.
- Successfully completing the list of requirements from the City Fire Marshall's office, ensuring full compliance with all fire safety standards in port buildings.
- Receiving three Ford F-150 Lighting electric trucks and one Ford Transit Van which will eliminate 18-22 metric tons of CO<sub>2</sub> annually.
- Replaced a 26-year-old wheel loader with a new CAT 930 wheel loader.
- Replaced a 24-year-old backhoe with a new CAT 420 XE backhoe.
- The replacement of 14 gas HVAC units with electric heat pumps.
- Repainted the Berth 10 railings with a high visibility paint for night operations.
- Enrolled two mechanics in Battery Electric Vehicle (BEV) systems courses.

## Conclusions

The Port of Vancouver USA is looking toward the future - the future of generations to come and the future of the port as an important economic engine of our community. By choosing to formalize sustainability efforts already underway and develop a means for continuous improvement and identification of new opportunities through the development of the WE CAN! Task Force, the port is taking positive steps toward becoming a sustainable port. 2025 was the 17th year of the port's formal sustainability reporting. In 2025, the port:

- Took stock of current sustainability actions
- Continued to rely on a cross-departmental sustainability task force (the WE CAN! Task Force)
- Set goals and steps to achievement
- Tracked progress and identified challenges
- Communicated the port's sustainability initiatives
- Maintained a sustainability page on the port's website

Overall, the 17th year of the formalized efforts was successful. The WE CAN! Task Force, together with the departments they represent, set six long-term port sustainability goals and identified multiple steps to achieve these goals. An unexpected benefit of developing a formal sustainability program continues to be the change in culture and behaviors surrounding sustainable actions, with many inspired efforts beyond what were identified as formal goals. It takes all of our port staff working together with our partners to achieve our sustainability goals. We sincerely thank everyone for their continued support!

