2020 Strategic Plan Annual Report





Community Goals

RYAN HART CHIEF EXTERNAL AFFAIRS OFFICER



Community Outreach

- Virtual meetings/communications
- Social media
- Community reports/newsletters
- Port tours
- Sponsorships



portvanusa

#Portvanusa provides economic benefit to our community through leadership, stewardship and partnership in marine,

3103 NW Lower River Rd, Vancouver, Washington

Message

72

Posts

industrial & waterfront development. www.portvanusa.com/news/

Port of Vancouver USA

Following ~

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987

Followers

142

Following

Contact

0



LEWIS AND CLARK REGIONAL TRAIL







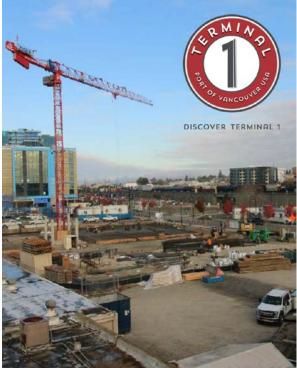
Shared Goals Through Partnerships

- Community Fund
- State and Federal advocacy
- Visit Vancouver USA
- Fort Vancouver Seafarers Center

Destination Waterfront

- AC Marriott Hotel
- Blocks A and C
- Vancouver Landing
- Renaissance Trail
- Terminal 1







Economic Development Goals

MIKE BOMAR DIRECTOR OF ECONOMIC DEVELOPMENT









Commercial/Industrial Real Estate Supply

- Impacts of COVID-19
- Port employment land strategy
- Advocacy for efficient project delivery timelines





Transportation and Freight Mobility

- I-5 Bridge replacement
- Coordination of freight
- Stakeholder engagement





PARTNERS IN CAREERS



CLARK COLLEGE

COMMUNITY AND CONTINUING EDUCATION

Workforce Development

- Workforce and internships
- Construction apprenticeship program
- Port trade apprenticeship opportunities





Environmental Goals

PATTY BOYDEN DIRECTOR OF ENVIRONMENTAL SERVICES



Climate Action Plan

- Consultant selected
- Greenhouse gas reduction opportunities
- Community engagement
- Sustainability initiatives





CLEAN AIR, SUSTAINABILITY AND PROTECTING OUR ENVIRONMENT.





- Newsletters, blogs and social media
- Environmental stakeholders
- Tribal communications



Natural Resource Management

- Mitigation sites
- Port water system
- Wellhead protection





Stormwater Management

- Stormwater infrastructure
- Evaluation and innovation
- Grattix and floating wetland design

Marine & Industrial Business Goals

ALEX STROGEN CHIEF COMMERCIAL OFFICER



Job Creation and Support of Economy

- Highest revenue year in port history
- Exceeded capacity of port space and labor
- Diversity of cargo
- Support of local economy during pandemic









Global Market Conditions

- Impacts of pandemic
- Agricultural, autos, steel
- Infrastructure investments
- Meeting customer needs

Renewable Energy

- Handled most wind cargoes on US West Coast
- Largest blades
- Transportation logistics



Columbia River Navigation

- Channel maintenance
- Purchase of Vik property
- Dredge Material Management Plan





High and Heavy Cargo

- High, wide and heavy cargo coalition
- Analysis of wind and heavy haul needs
- Creation of I-84
 truck corridor

Marine & Industrial Business Goals

MIKE SCHILLER DIRECTOR OF BUSINESS DEVELOPMENT





Industrial & Commercial Growth

- New tenants
- Leaseholds
- Support during COVID-19

















Tenant Support and Resources

- Rent relief policy
- Tenant events
- Outreach



Financial Goals

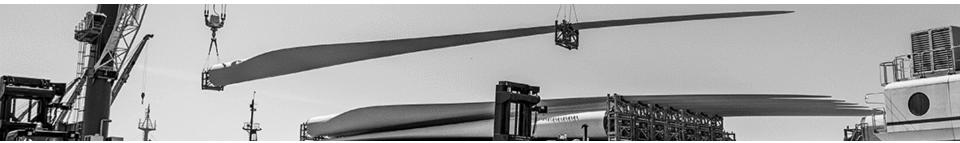
SCOTT GOODRICH DIRECTOR OF FINANCE & ACCOUNTING





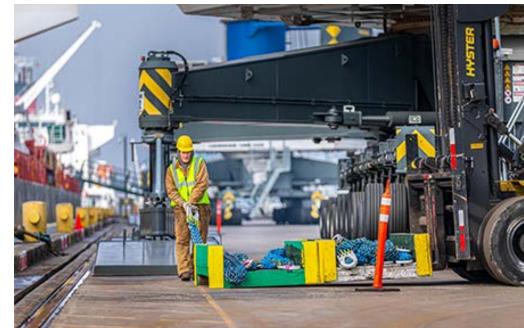
Financial Sustainability & Diverse Revenue Base

- Sources of revenue
- Diversity of cargos
- Grants



Precision of Financial Tools and Forecasting

- Financial reports
- Cash flow models
- Capital plan
- Labor and transportation costs
- Forecast tools



Long-Term Strategy for Debt Financing

- Tax strategy
- Revenue and general obligation bonds
- Bond ratings







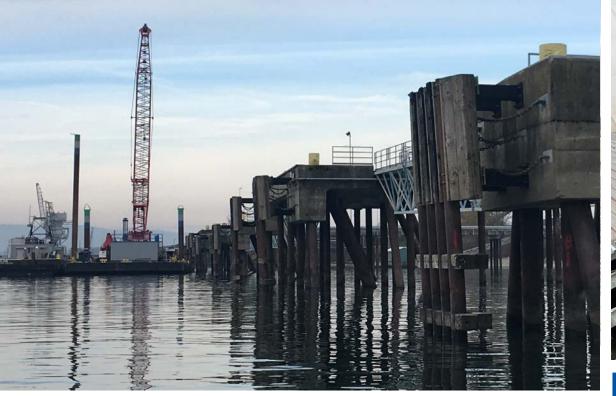
Financial Performance During the Pandemic

- Overall financial condition
- Monitoring and forecasting
- Differentiation from other ports
- Benefits to regional local economy

Financial Goals

CASEY O'DELL DIRECTOR OF FACILITIES









Long-Term Maintenance Plan

- Repair and replacement plan
- Vehicles and equipment
- Buildings
- Rail
- HVAC

Use of Technology

- iPads for field work
- Equipment for remote work during pandemic
- Automated processes financial, procurement
- Cybersecurity







Multi-State Information Sharing & Analysis Center[®]





Organizational Goals

JONATHAN EDER DIRECTOR OF HUMAN RESOURCES





rt for a healthy lifestyle through personal and professional productivity, and physical and

Make the change

From your Wellness Committee

Welcome to the first edition of the Port of Vancouver's wellness newsletter, POV 365! This guarterly newsletter is created by your Wellness Committee with the intent to share information, activities. recipes, etc. with fellow employees. Our publication title comes from the idea that we should be practicing wellness every day.

Wellness is an all-encompassing state of mind. With the goal of sharing experiences, referrals and recipes, we can come together and learn more about what it means to be healthy physically, financially, and mentally. We are excited to start this journey with you!

020 Wellness Committee



Julie Rawls, Scott Ouchi, Jack Flug, Rachelle Askman, Jonathan Eder, Phala Le and Scott Goodrich

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Employee Training and Development

- Leadership training •
- Employee development •
- **Online trainings** ullet
- Wellness program •

Talented and Diverse Staff

- Recruitment process
- Turnover rate
- Employee committee



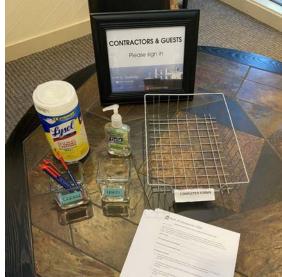


COVID-19 Response

SCOTT OUCHI SAFETY, RISK & EMERGENCY MANAGER









COVID-19 Response

- Business Continuity and Resiliency Plan
- Modified schedules and remote work
- PPE and safety protocols
- Paid leave





COVID-19 Response

- Virtual meetings/use of technology
- Collaboration with other ports, agencies
- Tracking of stimulus grant funds
- No positive COVID-19 cases in the workplace





Thank You



